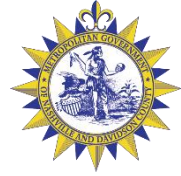


General Government Employees Titles and Base Annual Salaries Metadata



Metropolitan Government of Nashville and Davidson County

What's in this dataset?

Metro Nashville general government employees' titles and base annual salaries.

Category:	General Government
Keywords:	salary, employee, name, title, salaries, titles, names
Data Provided By:	Human Resources
Source:	Oracle E-Business Suite, Oracle EnterpriseOne
Time Period:	Beginning of current fiscal quarter to present
Update Frequency:	Quarterly

Additional Information

How is this data collected?

Data is extracted directly from Metro HR's enterprise-wide system which contains human resource and payroll information. All base salary entries and changes in this system are reviewed daily, thus the data should be very reliable. Salaries are validated against approvals and pay plans established by various governing boards, elected officials, and authorities.

What does each record represent?

A general government employee

What are the limitations of the data?

Base annual salary does not necessarily reflect 40 hours per week for 52 weeks, but may be for a schedule containing fewer hours or fewer weeks per year; data does not contain information on Metro Nashville Public Schools employees; data does not contain piecemeal employees such as poll workers and sports officials; data does not contain satellite departments that are not in the Metro HR payroll system

Additional comments:

Additional information may be available through a public records request.

Data Dictionary

Data Field Name	Format	Description
Name	Text	Employee name (Last, First M)
Title	Text	Classification title of employee
Department	Text	Department to which the employee belongs
Employment Status	Text	Employee status description
Annual	Number	Annual base salary of the employee